

SEND RESUME TO:
EMAIL: jobs@hesslawns.com
FAX: 512-308-6819
POST OFFICE: Hess Lawns INC
PO BOX 204046
Austin, TX 78720-4046

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Driver's License # / State	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been accused or convicted of a Felony, Class A or B Misdemeanor?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
Please list three professional references.	
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address e		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

Please circle the qualifications that you meet. Some of these may not be a requirement of the open position.

I am able to start on the following date: _____

I am able to work until the following date: _____

I am at least 18 years old Yes No

Ability to work 40 hours per week. Yes No

Ability to work 10 hours per day. Yes No

Ability to work overtime. Yes No

Possess valid Class C Drivers licenses Yes No

Possess valid Class B Drivers licenses and have satisfactory DOT driver compliance history. Yes No

Have a safe driving record Yes No

Has your license been suspended or revoked in the past 2 years Yes No

If yes, please explain when and why your licenses was suspended or revoked:

Have a moving violation in the last year Yes No

Have experience towing a trailer in city traffic Yes No

- Ability to lift 50 pounds
- Ability to lift 100 pounds
- Ability to lift _____ Pounds
- Maneuver 200 Pounds
- Ability to pass a pre-employment drug screen.
- Good customer service
- Ability to stoop, bend and kneel
- Ability to Grub weeds and pickup fine trash
- Ability to work outdoors in adverse weather / heat
- Ability to walk 1 continuous mile at a moderate pace without stopping
- Ability to dig holes with a shovel
- Ability to scoop dirt/gravel into/out of trailers

I understand that this application will be given every consideration by Hess Lawns Inc but its receipt does not imply that the applicant will be employed. I certify that the information I have provided is true and accurate and may be checked by Hess Lawns Inc and/or its affiliates. I certify that the information I have given is complete, true and correct to the best of my knowledge and belief. I further affirm that I have not knowingly withheld any facts or circumstances in completing this application. I understand that if I am employed, any false or misleading information given in my application or interview is grounds for dismissal.

I hereby authorize and give full consent for Hess Lawns Inc and or its agents to conduct investigative inquiries about me, including consumer credit, criminal convictions, motor vehicle license and personal interviews with references. The resulting reports will include information as to my character, work habits performance, experience, and reasons for termination from previous employers. Further, I consent to Hess Lawns Inc. and or its agents requesting information from various federal and state affiliates and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance computers.

I understand that having a criminal record will not necessarily bar me from employment. The employer will consider such things as (1) the nature and gravity of the offense, (2) time passed since the conviction, (3) the type of job sought and its relation to the conviction, and (4) my employment history subsequent to the conviction. Crimes NOT involving dishonesty/theft/moral turpitude and violence may not disqualify from potential employment, however failure to disclose any arrest, investigation, or conviction of any kind including fines only, deferred adjudication, and probation will result in immediate termination of employment if hired.

I further authorize the registrar, principal, custodian of records, or other authorized person at any school (college, business, trade, or high school), that I have attended; any past employer (including any branch of the armed services; any city, county, state or federal agency (including any law enforcement, criminal justice or security agencies); any credit bureau; or other person who has personal knowledge of my past activities to release to Hess Lawns Inc. or its agents or its authorized representatives, all information you may have concerning me, to include certified copies and transcripts.

I hereby release and hold harmless Hess Lawns Inc. its agents and affiliates, custodians of record for any school, state, and federal agencies, agents, owners, law enforcement agencies, credit reporting agencies, past and present employers, their officers, and employees that shall provide information to Hess Lawns Inc from any and all liability based on their, disclosure and use of the forgoing information.

I understand that I may withdraw consent to a background investigation at any time. Should I elect to do so, I understand that all processing or working in connection with the investigation will cease as soon as practical. I certify that Hess Lawns Inc. is a drug free work place and it may require an applicant or employee, either prior to or any time during employment, to the extent permitted by law, to submit to a medical examination including, but not limited to, a drug/alcohol screening test, and I hereby consent to that the examinations.

I understand that if hired, employment is for a trial period of 90 work days—considered At-will and does not constitute a contract.

DISCLAIMER AND SIGNATURE (PRINT NAME) _____

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date